



teacher support network

Patrick Nash - Chief Executive

with

John Burke - Executive Director Teacher Support USA


Mike Finlayson - Director Teacher Support Scotland



Today's children are our future




teacher support network




The quality of children's educational experience is a vital issue for this Global Symposium - whatever we conclude






The business of education is a vital component of any sustainable changes in the workplace - otherwise our good ideas will simply fade out within a generation






What are the routes to success,
or in some cases routes out of
poverty and oppression, for
young people?



- 
- Selling drugs
 - Sports stardom
 - Being a rap artist, DJ, etc
 - Extremism





Shared vision of those in
education is to provide the
best possible learning
experience for young people




teacher support network



Is school inspiring, engaging
and cool?

Or tedious, uninspiring,
depressing and dangerous?





The personal and professional effectiveness and energy of teachers determines the learning experience of children and young people...


...this is the bottom line



teacher support network




teacher support network



Research shows few jobs are
more stressful than teaching

Half of all ill-health
retirements due to mental
health problems






Teaching has intrinsic factors that create significant stress, including

- pupil behaviour
- organisation of education
- cognitive vulnerability





The health and inspiration of our teachers is a global top priority if we are to stand a chance of solving the leading agendas of our age



teacher support network

**London
schools
poaching
African
teachers**

**Teacher
shortages
worst in years**

**40% of
teachers quit
after 3 years**

**Term starts
with 5000
vacancies**

**Heads forced
to hire bad
teachers**





Teaching was going through its
greatest crisis in the UK



teacher support network



United Nations Educational, Scientific and Cultural Organization.

- Teachers are the key to future social order and economic growth
- We ignore the needs of teachers at our peril
- Needs of teachers' well-being are not being met



teacher support network



teacher support network



teacher support network




teacher support network



teacher support network



teacher support network



The school as a workplace must therefore support and enhance the effectiveness and motivation of teachers



teacher support network

Private sector comparisons

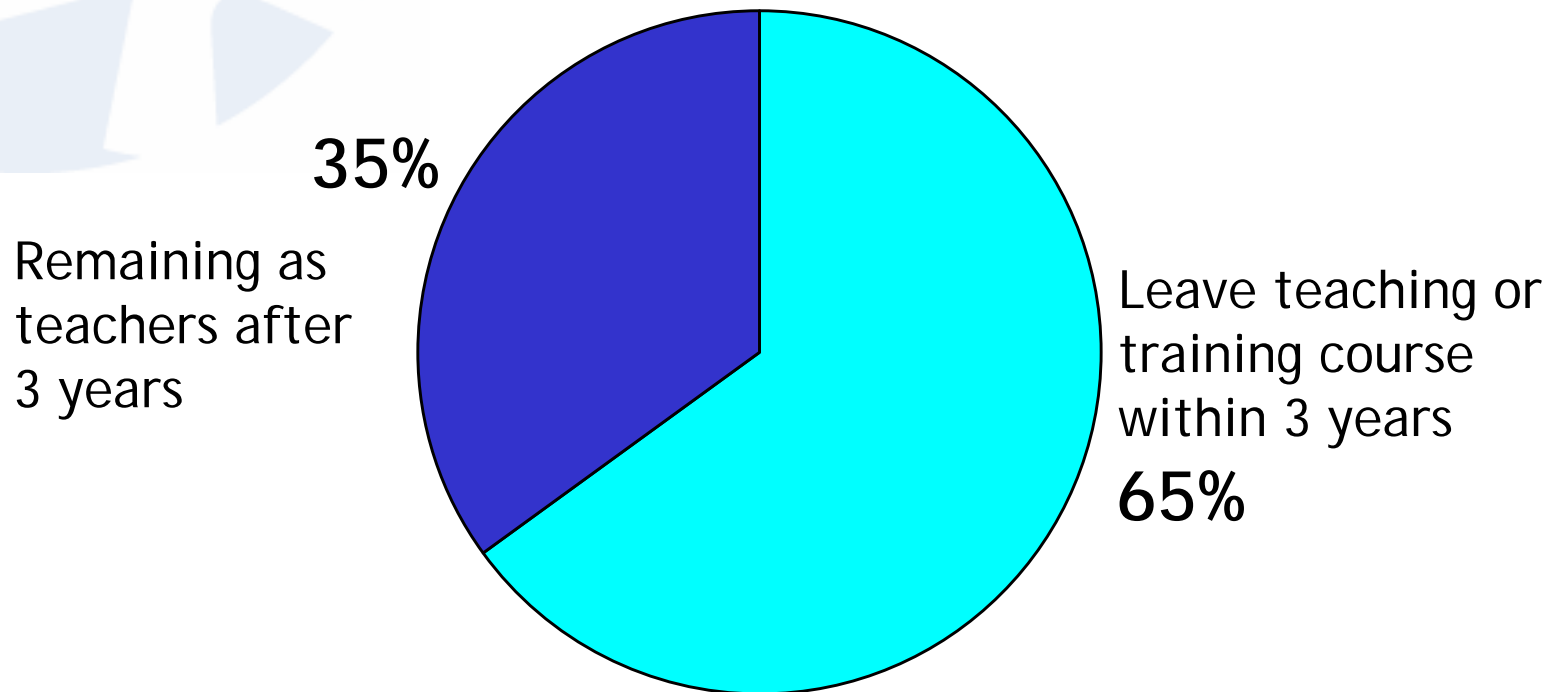


Source: EAP Providers/Teacher Support Line, UK

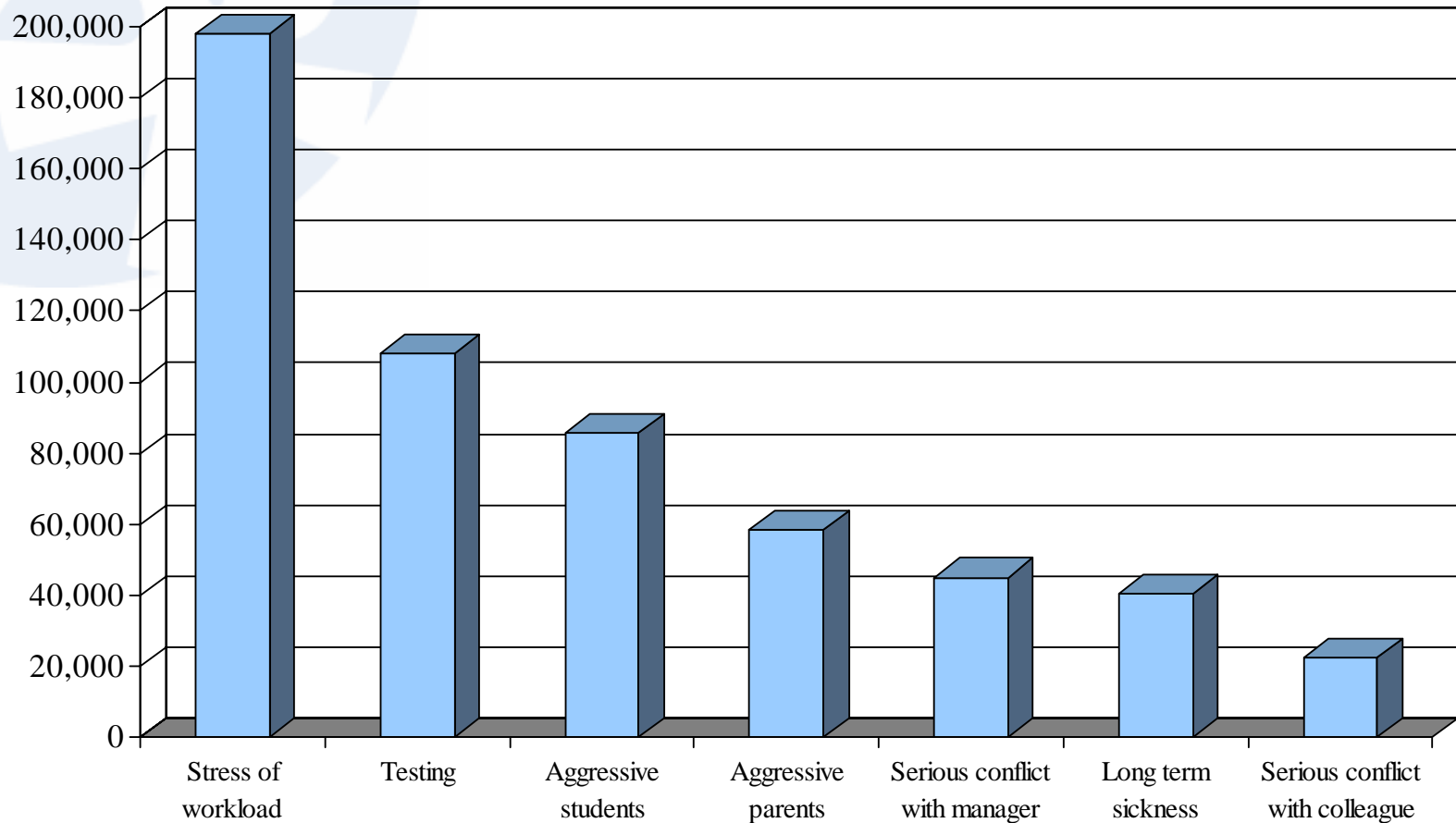


teacher support network

What happens to trainee teachers?



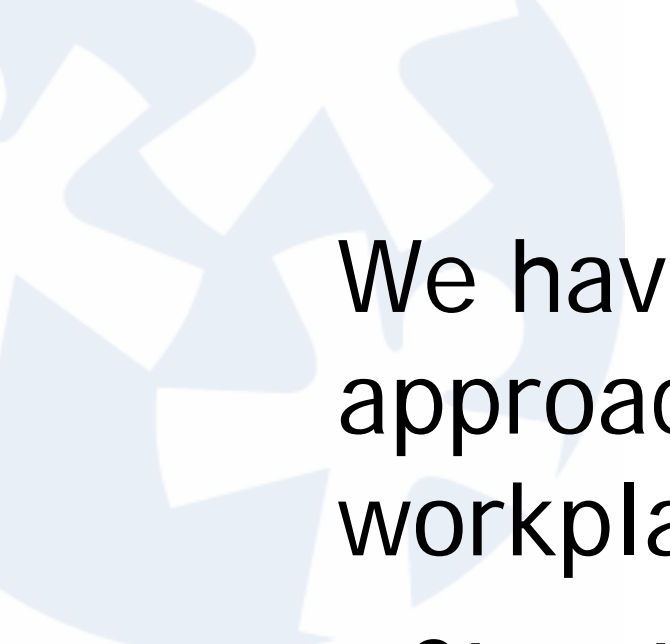
Problems facing teachers - UK



Source: Opinion Leader Research, UK



teacher support network



We have developed strategic approaches to the education workplace, that include

- Structural changes
- Organisational changes
- Individual interventions
- Training and professional development





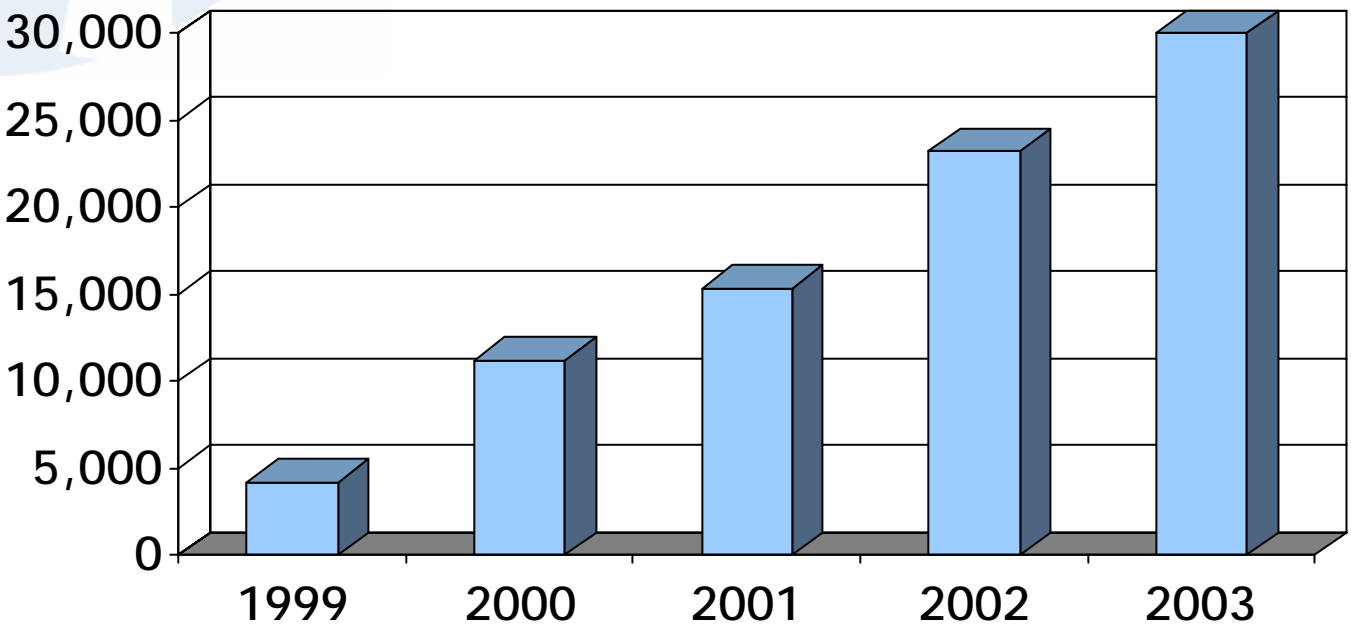
Teacher Support Line - UK's largest workplace counselling service



teacher support network

Teacher Support Line

Number of teachers users per year




Well Being Programme

Strategic change management in schools

- In 25% of education authorities in England
- Major programme in London schools, funded by UK Government
- Growing recognition as the leading strategic change management programme in UK education - putting teachers and staff needs and well-being at heart of the change process



teacher support network



Understanding principles and demonstrating commitment

Interpreting data, problem solving and planning

Making organisational changes and tracking progress


Embedding processes into school routines and strategic development



**Well-Being
development spiral**



teacher support network



Support and development for
student and newly qualified
teachers



teacher support network

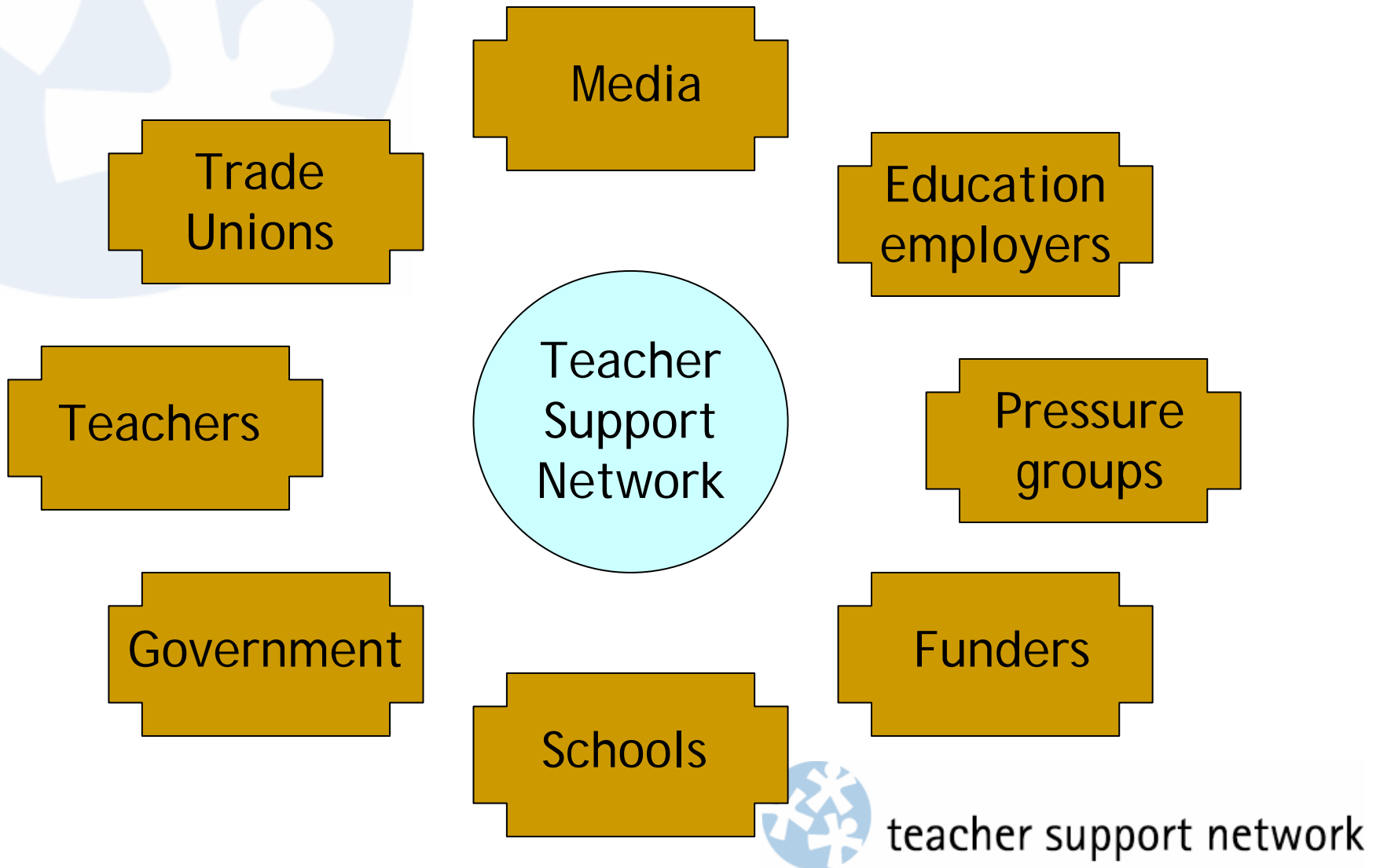



Creating a network of Teacher Support organisations in the UK

- Teacher Support Cymru
 - Teacher Support Scotland
 - Teacher Support N.Ireland
- and overseas
- Teacher Support USA



Partnership approach

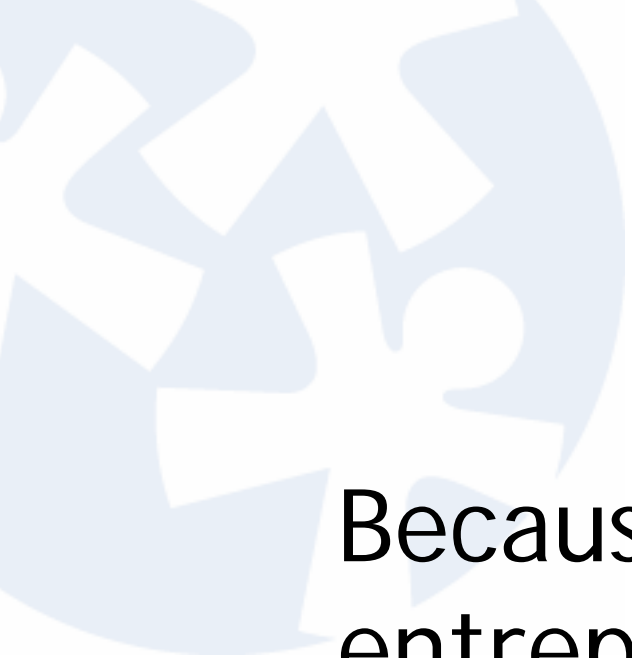




Imperative is for private sector
companies to get involved in
this work



teacher support network

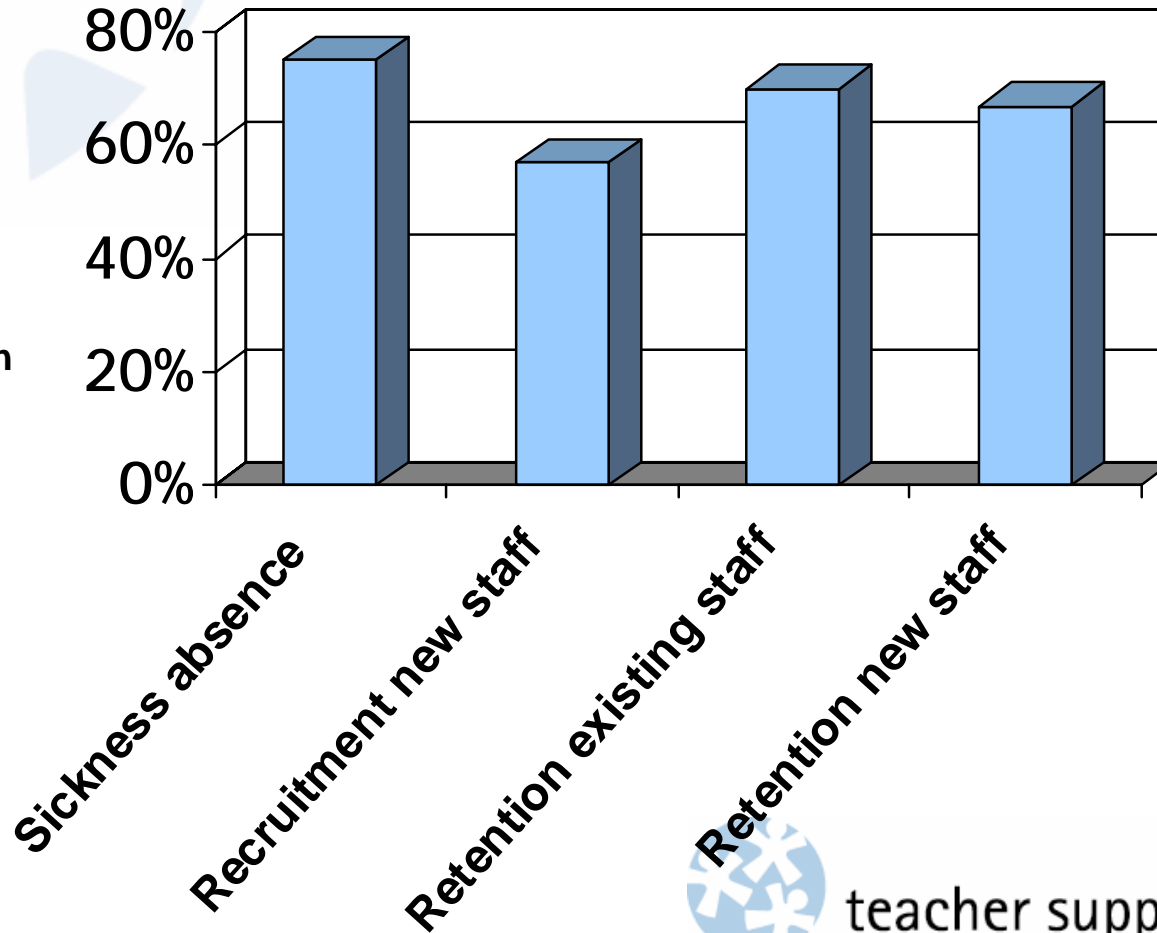


Because future innovation,
entrepreneurship and
knowledge working will depend
on how successful we are at
creating and maintaining
inspired teachers

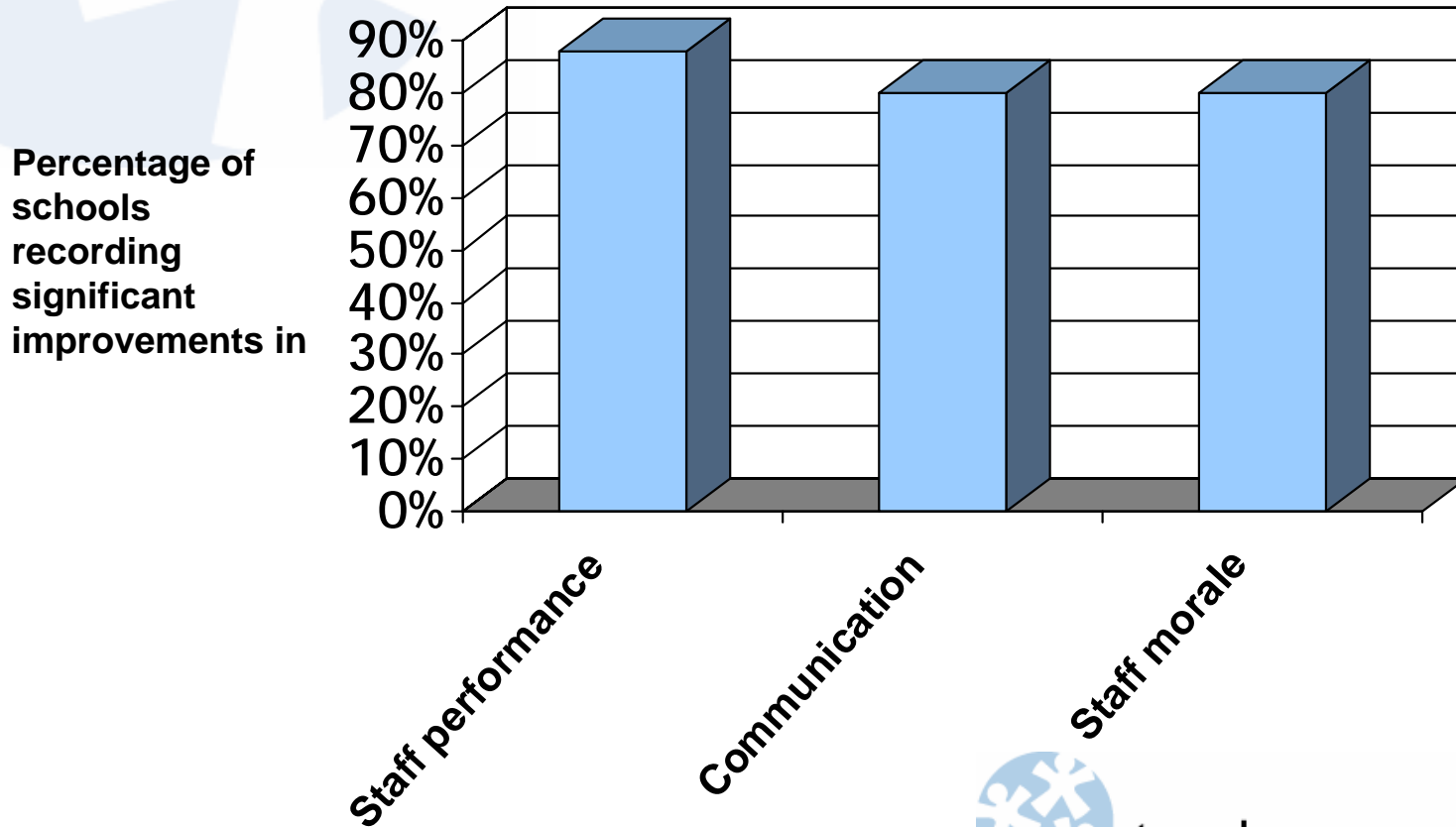


Human resource data

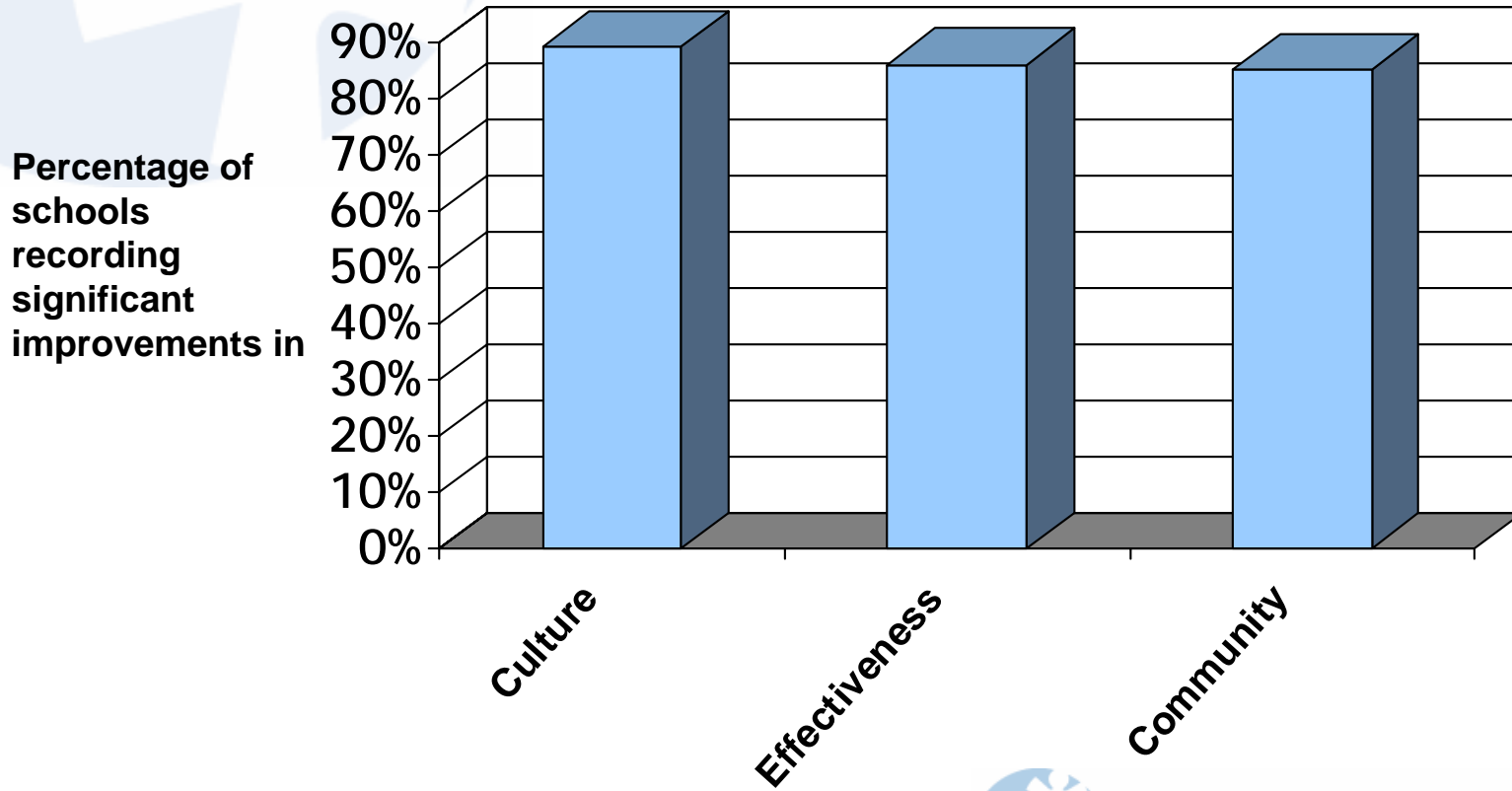
Percentage of schools recording significant improvements in



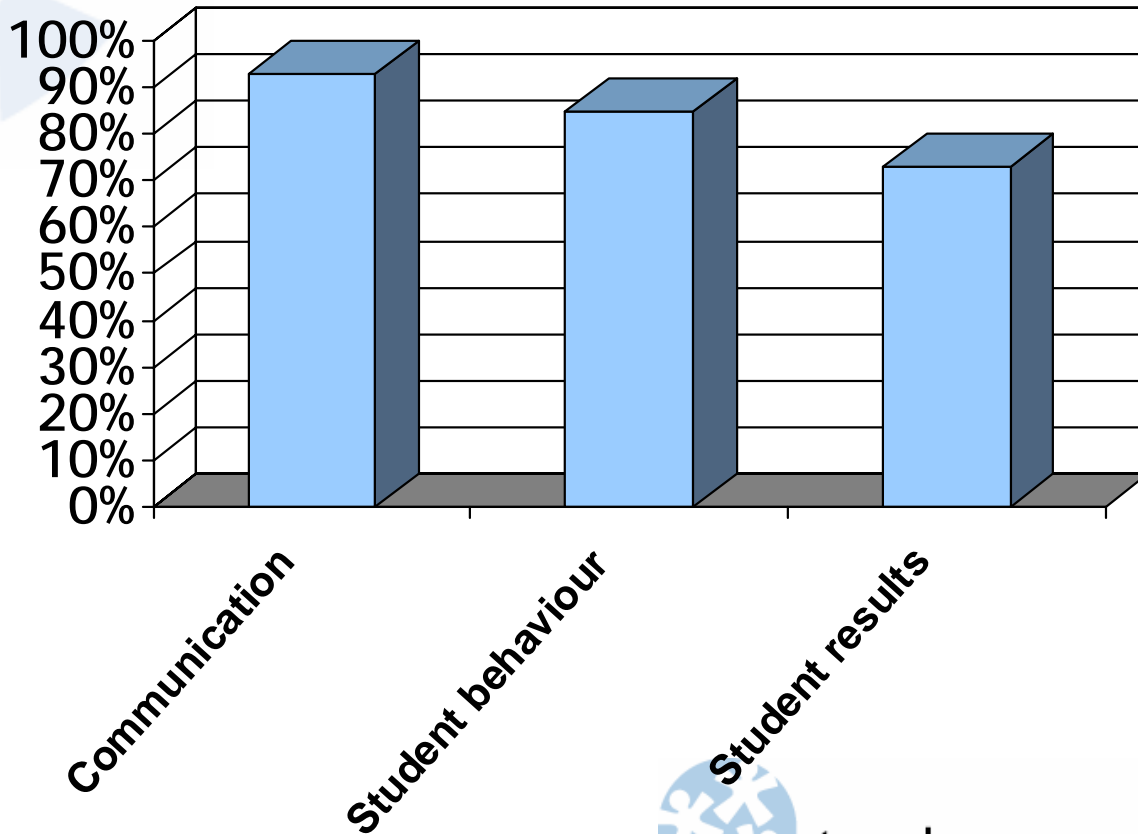
Staff performance



School culture and ethos



Student performance



Percentage of schools recording significant improvements in




teacher support network



We have begun to give teachers

- self respect
- a sense of purpose
- support in tough times
- optimism for good times






School communities coming
together to create

- change for good
- change that lasts
- change that inspires

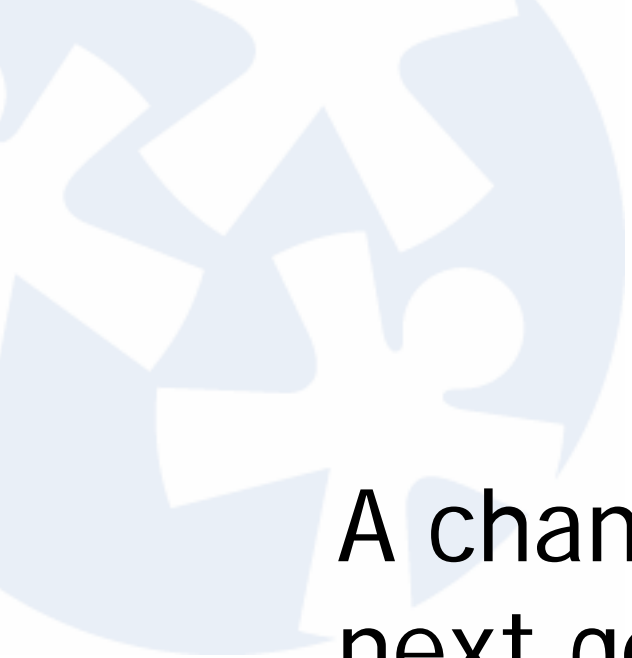




If you affect teachers, you
stimulate the students that
they teach




teacher support network



A chance to ensure that the next generation are of the highest calibre to face the challenges we know of now and the ones that we don't know yet





Partnership between Teacher Support Network, the Club of Geneva and its members

...a natural progression



teacher support network



If people are the most valuable
asset on your balance sheet



teacher support network



If education is a key political
and social priority



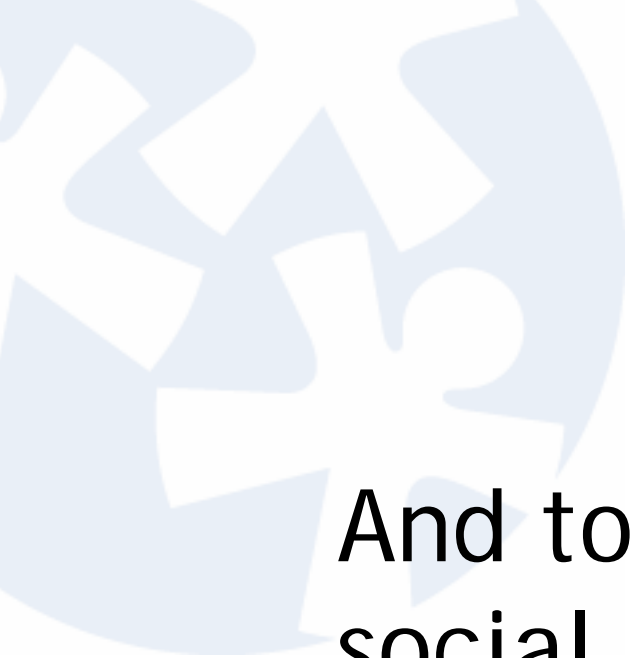
teacher support network



If you want growth and
sustainability in our global
economy




teacher support network



And to address international social problems, such as

- drugs
- extremism
- poverty
- the environment





If you agree that teachers are
vital to all of this



teacher support network



Please join with us



teacher support network



teacher support network

www.teachersupport.info